US Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

For Official Use Only

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FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440

Als. 2 4 9	LLY BEFORE PREPARING THIS REPORT	
E GROW		
1 File Number U - 9.3.7.5	2. Fiscal Year Covered From:	
	7/I/04 Through 6/80/05	
3 Name and address of person filing	4 Name, file number, and address of labor organization	
Name GARY BENSHOOF	Name LOCAL 45	
	Labor Organization File Number 278 0/9	
P O Box, Bidg , Room No , if any	P O Box, Building and Room Number, If any	
Street 2425 DELAWARE AVENUE	Street 2425 DELAWARE AVENUE	
City DES MOINES	Cay DES MOINES	
State IA ZIP Code + 4 50317	State IA ZIP Code + 4 50317	
5 Position in labor organization BUSINESS REPRESENTATI	VIP	
1 DUOLINGOS REFERENCIA I I VIC		
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employers your organization represents or is actively seeking to represent.		
6 Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income	
Name		
Trade Name, if any		
P O Box, Bidg , Room No , if any		
	7 b Amount.	
Street		
City	-0-	
State ZiP Code + 4		
Signature		
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)		
Signed Sall Successor	01/60 10000 7/7/	
	On 8-4-65 515-262-7431 Date Telephone Number	

Name of Person Filing	File Number U-
B Held an interest in or derived income or economic benefit with monetary vai substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actionally any part of which consists of buying from or selling or leasing directly or includeding with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
8 Name and address of Business (including trade name, if any). Name Trade Name, if any P O Box, Bidg, Room No, if any Street City State ZIP Code + 4	9 Business deals with a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name, if any	11 a Nature of such dealing
P O Box, Bldg., Room No., if any Street City	11 b Approximate dellar value of such dealing
State ZIP Code + 4	
	12 b Amount0-
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value	
13.a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name Trade Name, if any: P O Box, Bldg , Room No , if any Street City State ZIP Code + 4	14.a Nature of payment
13 h is the Russness on Employer or Consultant 2	14.b Amount of payment.

The transactions, dealings and interests that are reported in the attached Form LM -30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

Signature

ey Lenkey 8-5-05 Date